

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER F7CEOQ310801		PAGE 1 OF 20			
2. CONTRACT NO. FA3010-04-P-0002		3. AWARD/EFFECTIVE DATE 01-Oct-2003		4. ORDER NUMBER		5. SOLICITATION NUMBER		6. SOLICITATION ISSUE DATE	
7. FOR SOLICITATION INFORMATION CALL				a. NAME		b. TELEPHONE NUMBER (No Collect Calls)		8. OFFER DUE DATE/LOCAL TIME	
9. ISSUED BY 81ST CONTRACTING SQUADRON ANNIE ENGLISH 310 M STREET, RM 102 KEESLER AFB MS 39534-2147 TEL: 228-377-1826 FAX: 228-377-3298		CODE FA3010		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100%FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: 7623 SIZE STANDARD: \$6 million		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE <input type="checkbox"/> 13 a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13 b. RATING 14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP		12. DISCOUNT TERMS Net 30 Days	
15. DELIVER TO 81 CES OPERATIONS FLIGHT - F7CEOQ 1LT JASON LYONS 508 L STREET KEESLER AFB MS 39534-2115		CODE F7CEOQ		16. ADMINISTERED BY SEE ITEM 9					
17 a. CONTRACTOR/ OFFEROR HECTCO SERVICES, INC HECTOR ROJAS 2815 22ND AVE. GULFPORT MS 39501-6010 TEL. 228-864-3439		CODE 1U0D7		FACILITY CODE		18 a. PAYMENT WILL BE MADE BY DFAS-SAVAFVD (1-888-478-5636) 500 MCCULLOUGH AVE SAN ANTONIO TX 78215-2100			
CODE		F60700		18 b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18 a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
17 b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER <input type="checkbox"/>									
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES			21 QUANTITY		22. UNIT	23. UNIT PRICE	24. AMOUNT
SEE SCHEDULE									
25. ACCOUNTING AND APPROPRIATION DATA See Schedule								26. TOTAL AWARD AMOUNT \$19,248.00	
27 a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4, FAR 52.212-3 AND 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED			
27 b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4, FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED			
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				COPIES		29. AWARD OF CONTRACT: REFERENCE OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30 a. SIGNATURE OF OFFEROR/CONTRACTOR				31 a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)					
30 b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30 c. DATE SIGNED		31 b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) Steven W. Taylor / Contracting Officer			31 c. DATE SIGNED 01-Oct-2003		
32 a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		34. VOUCHER NUMBER		35. AMOUNT VERIFIED CORRECT FOR	
32 b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32 c. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL			37. CHECK NUMBER		
41 a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER		40. PAID BY	
41 b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41 c. DATE		42a. RECEIVED BY (Print)					
				42b. RECEIVED AT (Location)					
			42c. DATE REC'D (YY/MM/DD)		42d. TOTAL CONTAINERS				

AUTHORIZED FOR LOCAL REPRODUCTION

STANDARD FORM 1449 (10-95)
Prescribed by GSA
FAR (48 CFR) 53.212

SECTION SF 1449 CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0001	Scheduled maintenance of Main Base ice machines in accordance with the Statement of Work, for the period of 1 Oct 03 through 30 Sep 04.				

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0002	Main Base, labor				

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0003	Main Base, parts				

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0004	Scheduled Maintenance of MWR (Services) ice machines in accordance with the Statement of Work, for the period 1 Oct 03 through 30 Sep 04				

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0005	MWR (Services) Labor				

ITEM NO	SUPPLIES/SERVICES	QTY	UNIT	UNIT PRICE	AMOUNT
0006	MWR (Services) Parts				

ACCOUNTING AND APPROPRIATION DATA

AA:	5743400				000000000000
AMOUNT:					
AB:	5743400				000000000000
AMOUNT:					

CLAUSES INCORPORATED BY REFERENCE:

52.212-4	Contract Terms and Conditions--Commercial Items	FEB 2002
52.219-6	Notice Of Total Small Business Set-Aside	JUN 2003
52.222-3	Convict Labor	JUN 2003
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.223-5	Pollution Prevention and Right-to-Know Information	APR 1998
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2003
(Dev)		
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	MAY 1999
52.233-3	Protest After Award	AUG 1996
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004	Required Central Contractor Registration	NOV 2001
252.232-7003	Electronic Submission of Payment Requests	MAR 2003
252.247-7023	Transportation of Supplies by Sea (May 2002) Alternate III	MAY 2002
Alt III		

CLAUSES INCORPORATED BY FULL TEXT

5352.242-9000 CONTRACTOR ACCESS TO AIR FORCE INSTALLATIONS (AFFARS)(JUN 2002)

(a) The contractor shall obtain base identification and vehicle passes for all contractor personnel who make frequent visits to or perform work on the Air Force installation(s) cited in the contract. Contractor personnel are required to wear or prominently display installation identification badges or contractor-furnished, contractor identification badges while visiting or performing work on the installation.

(b) The contractor shall submit a written request on company letterhead to the contracting officer listing the following: contract number, location of work site, start and stop dates, and names and social security number of employees and subcontractor employees needing access to the base. The letter will also specify the individual(s) authorized to sign for a request for base identification credentials or vehicle passes. The contracting officer will endorse the request and forward it to the issuing base pass and registration office or security police for processing. When reporting to the registration office, the authorized contractor individual(s) should provide a valid driver's license, current vehicle registration, valid vehicle insurance certificate, and a base picture ID card to obtain a vehicle pass.

(c) During performance of the contract, the contractor shall be responsible for obtaining required identification for newly assigned

personnel and for prompt return of credentials and vehicle passes for any employee who no longer requires access to the work site.

(d) When work under this contract requires unescorted entry to controlled or restricted areas, the contractor shall comply with AFI 31-209, the Air Force Resource Protection Program, and AFI 31-501, Personnel Security Program Management, as applicable.

(e) Upon completion or termination of the contract or expiration of the identification passes, the prime contractor shall ensure that all base identification passes issued to employees and subcontractor employees are returned to the issuing office.

(f) Prior to submitting an invoice for final payment, the prime contractor shall obtain a clearance certification from the issuing office which states all base identification passes have been turned in, accounted for, or transferred to a follow-on contract. This certification shall be submitted to the contracting officer prior to submission of the final invoice for payment.

(g) Failure to comply with these requirements may result in withholding of final payment.

ADDENDUM TO FAR 52.212-4, CONTRACT TERMS AND CONDITIONS – COMMERCIAL ITEMS

The following paragraphs of this clause are tailored as follows:

(a) **Inspection/Acceptance.** Inspection and acceptance of the services will be performed at Keesler AFB, MS, by **81 CES/CEOE**.

(c) **Changes.** Changes in the terms and conditions of this contract may be made only by written agreement of the parties with the exception of administrative changes such as changes in the paying office, appropriations data, etc. which may be changed unilaterally by the government.

MAIN BASE ICE MACHINES

STATEMENT OF WORK

Keesler Air Force Base

June 2003

**STATEMENT OF WORK
FOR
BASE ICE MACHINES**

1.1. SCOPE OF WORK. The contractor shall provide all personnel, tools, supplies, parts, equipment, and other items and services necessary to perform cleaning services and minor repair to government-owned ice machines at Keesler AFB. The contractor shall furnish all cleaning supplies to service the machines.

2. GENERAL INFORMATION:

2.1. HOURS OF OPERATION. Keesler AFB utilizes a compressed work schedule in which forty-four (44) hours are worked in one week and thirty-six (36) hours are worked the following week and thereafter repeating. The contract shall utilize this schedule for as long as the compressed week schedule is in affect. The contractor is cautioned to comply with all applicable Department Of Labor rules and regulations for overtime pay and to observe the restrictions on compensatory time which do not allow “comp time” to be carried forward from one pay period to another. The contractor shall maintain the following customer service hours.

7:00 a.m. (0700) to 4:45 p.m. (1645)-Monday through Thursday

7:00 a.m. (0700) to 3:45 p.m. (1545)-Every other Friday

2.2. FEDERAL HOLIDAYS. The contractor is not required to provide routine service on the following days.

New Years Day	Labor Day
Martin Luther Kings Birthday	Columbus Day
President’s Day	Veteran’s Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

2.2.1. Whenever a federal holiday falls on a Saturday, the proceeding Friday is observed, and whenever a holiday falls on a Sunday, the following Monday is observed. Whenever a federal holiday falls on a down Friday, the proceeding Thursday is observed.

2.3. CONTRACTOR PERFORMANCE. Contractor shall supply to the Contracting Officer, in writing, at the beginning of the contract, a contact point receipt of service calls and an alternate in the event the Contractor is not able to respond. The letter of designation shall include the name, phone number, and/or beeper/cell phone of the primary and alternate responsible for the duties and performance of this contract.

2.3.1. CONTRACTOR EMPLOYEES. Contractor personnel shall present a neat Appearance, and be easily recognized as Contractor employees. Contractor employees shall wear clothing bearing the name of the company or badge labels identifying the company.

2.3.2. CONTRACTOR VEHICLES. The Contractor shall furnish and maintain vehicles to meet the requirements of this contract. Any vehicle used in the performance of this contract shall have the name prominently displayed on both sides of the vehicle and be maintained and painted to present a clean and neat appearance. All vehicles used in the performance of this contract shall be in operable condition and must meet the local, state, and federal requirements.

2.3.3. RESTRICTED AREAS. Government personnel may be required to escort the contractor to appliance locations in restricted areas. Escort will be pre-arranged by the Contracting Officer or designated representative for each service call requiring entrance into a restricted area.

3. SPECIFIC TASKS:

3.1 Refrigeration Tasks: The contractor shall repair minor leaks where applicable, and replace refrigerant with Government approved **OTHER THAN CLASS I** in accordance with the appliance manufacturer's recommendation. The refrigerant used during the month will be noted on all repair requirements and turned in to the designated representative A certified and licensed mechanic for recovery, reclaim, and disposal of refrigerant is required to make repairs. Section 608 of the Clean Air Act (the Act) required the U.S. Environmental Protection Agency (EPA) to develop regulations that limit emissions of ozone-depleting compounds during their use and disposal "to the lowest achievable level" and that maximize recycling. The Act also prohibits releasing into the atmosphere during maintenance, servicing, and disposal of refrigerant. The Act began July 1, 1992. Contractor shall be responsible for notifying the Contracting Officer of any Hazardous Material associated with this contract.

3.2 Minor Part Replacement: The contractor shall use like and quality materials for repairs.

3.3 Major Repairs: When directed by the Contracting Officer or his/her authorized representative, the contractor will perform major repairs to ice machines consisting of, but not limited to, compressor replacement. The repair will be billed at the contract hourly rate with prior approval of material cost.

3.4 Parts: Parts deemed necessary to restore equipment to operating condition will be provided by the contractor not to exceed \$250.00 without prior approval. One copy of invoice for all parts will accompany monthly payment requests.

3.5 . NON REPAIRABLE / BEYOND ECONOMICAL REPAIR APPLIANCES.

The Contractor shall notify the Government of any appliances that he/she determines beyond economical repair or have exceeded their life expectancy and are developing a trouble pattern. The Government will provide a holding area for all appliances which are deemed by the Contracting Officer or designated representative as not repairable. Upon notification from the Contracting Officer or designated representative the contractor shall be required to remove the appliance(s) from the identified location(s) and transport the appliance(s) to an area identified by the Contracting Officer or designated representative. The Government will not request that the contractor than one (1) unit within a twenty-four (24) hour period. The contractor shall be

required to provide the serial number and brand name of the appliance to the Contracting Officer or designated representative, load all identified non repairable appliances onto Government furnished pallets and band them. Appliances transferred to the identified holding area that contains refrigerant and oil will be recovered and disposed of by the contractor in accordance with paragraph 3.1.

4. SERVICE CALL RESPONSE. Service calls will be made when appliances fail to operate. Contractor shall respond to service repair calls as requested by the Contracting Officer or designated representative. The contractor shall respond to a service request within twenty-four (24) hours and return ice machine to operational condition, unless major repair is required. In this case, the contractor will adhere to section 3.3 of this statement of work. After completion of a service call, the contractor shall proceed to 81 CES/CEOE, Building 4705, and supply an invoice for each service call made to the designated representative. The invoice will include a summary of action to include location of ice machine (i.e., building number, room number), action taken, total labor hour(s) expended and labor cost(s) and if applicable, listing of part(s) and their cost(s) used for the repair and/or installation of refrigerant. Contractor shall also supply a monthly invoice that consolidates all of the above information in one invoice for each service call made during the month, by the 7th working day of following month.

5. CLEANING FREQUENCIES REQUIRED MAINTENANCE.

5.1 SANITIZING/CLEANING. The identified locations and scheduled maintenance requirements are listed in Appendix B. The Contractor shall provide locations, date, and maintenance performed to the Contracting Officer or designated representative with a courtesy copy to 81 CES/CEOE, Bldg 4705 after task has been completed.

6. SECURITY REQUIREMENTS

6.1. Pass and Identification Items. The contractor is responsible for obtaining passes to enter the installation. Employees requiring passes shall report to Gate 3 (White Ave.) and fill out AF Form 75 Visitor/Vehicle Pass to obtain a pass. The visitor's center should contact the government point of contact for validation.

6.1.2. Listing of Employees. The contractor shall maintain a current listing of employees.

APPENDIX A
Location of Machines

MWR	
Bldg No	Number of Ice Machines
0470 Tyer House	4
2101 Muse Manor	2
3101 Locker House	1
2503,2504	1
2505 7 Level Dorm	1
2002 Dorm VAQ	1
2003 Dorm VAQ	1
2004 Dorm VAQ	1
3821 Shaw House	1
3823 Simmons Manor	1
5024 Dorm	1
5025 Dorm	1
0304 Old TLF	1
<i>Total</i>	17
MAIN BASE	
Bldg No	Number of Ice Machines
4216 Fire Dept	2
4811 Dorm	1
4813 Dorm	1
4815 Dorm	1
4817 Dorm	1
4904 Dorm	1
4906 Dorm	1
4908 Dorm	1
4910 Dorm	1
5020 Dorm	1
5022 Dorm	1
6950 Triangle Dorm	1
6955 Triangle Dorm	1
6965 Dorm	1
7202 Dorm	1
7204 Winters Manor	1
7404 Triangle Dorm	1
7502 Dorm	1
7315 Triangle Dorm	1
7320 Triangle Dorm	1
7330 Triangle Dorm	1
<i>Total</i>	22
Grand Total	39

APPENDIX B Cleaning Frequencies

Facility	Oct-02-Apr-03	Nov02 –May-03	Dec-02-1Feb/Jun-Aug-03
0304	***	XO	O
2002	***	XO	O
2003	***	XO	O
2004	***	XO	O
2101(A WING)	XO	***	O
2101(B WING)	XO	***	O
2101 (C WING)	XO	***	O
2101 (ZONE 2)	XO	***	O
2503/2504	***	XO	O
2505 7 Level	***	XO	O
3101 Locker House		XO	O
3821 Shaw House	***	XO	O
3823 Simmons	***	XO	O
4216 Fire Dept	***	XO	O
4811	***	XO	O
4813	***	XO	O
4815	***	XO	O
4817	***	XO	O
4904	XO	***	O
4906	XO	***	O
4908	XO	***	O
4910	XO	***	O
5020	XO	***	O
5022	XO	***	O
5024	XO	***	O
5025	***	XO	O
6950 T/Dorm	***	XO	O
6955 T/Dorm	***	XO	O
6965	***	XO	O
7202	***	XO	O
7204	XO	***	O
7502	XO	***	O
7315 T/Dorm	XO	***	O
7320 T/Dorm	XO	***	O
7330-T/Dorm	XO	***	O

O = CLEAN: Wipe down all surfaces, top to bottom. Clean dust filter on the condenser and refrigerator.
X= SANITIZE: Use sanitizing solution through the machine to remove scale, lime and sediment. Flush system afterwards and remove contaminated ice and solution. Remove and clean front hose and tray. Reinstall all removed parts.

WAGE DETERMINATION NO: 94-2301 REV (23) AREA: MS,PASCAGOULA

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL | WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2301
 Revision No.: 23
 Date Of Last Revision: **05/30/2003**

State: **Mississippi**

Area: **Mississippi** Counties of George, Hancock, Harrison, Jackson, Pearl River, Stone

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.41
01012 - Accounting Clerk II	11.36
01013 - Accounting Clerk III	13.71
01014 - Accounting Clerk IV	16.77
01030 - Court Reporter	13.31
01050 - Dispatcher, Motor Vehicle	11.83
01060 - Document Preparation Clerk	10.19
01070 - Messenger (Courier)	7.82
01090 - Duplicating Machine Operator	9.60
01110 - Film/Tape Librarian	8.80
01115 - General Clerk I	8.20
01116 - General Clerk II	9.20
01117 - General Clerk III	10.11
01118 - General Clerk IV	13.67
01120 - Housing Referral Assistant	15.02
01131 - Key Entry Operator I	9.22
01132 - Key Entry Operator II	10.61
01191 - Order Clerk I	10.99
01192 - Order Clerk II	14.67
01261 - Personnel Assistant (Employment) I	11.65
01262 - Personnel Assistant (Employment) II	13.10
01263 - Personnel Assistant (Employment) III	13.46
01264 - Personnel Assistant (Employment) IV	15.11
01270 - Production Control Clerk	15.02
01290 - Rental Clerk	9.29
01300 - Scheduler, Maintenance	10.66
01311 - Secretary I	10.66
01312 - Secretary II	13.34
01313 - Secretary III	15.02
01314 - Secretary IV	16.34
01315 - Secretary V	18.10
01320 - Service Order Dispatcher	9.46
01341 - Stenographer I	9.00
01342 - Stenographer II	10.23
01400 - Supply Technician	16.34
01420 - Survey Worker (Interviewer)	11.00
01460 - Switchboard Operator-Receptionist	8.55
01510 - Test Examiner	13.34
01520 - Test Proctor	13.34
01531 - Travel Clerk I	9.18
01532 - Travel Clerk II	9.74
01533 - Travel Clerk III	10.18
01611 - Word Processor I	10.19
01612 - Word Processor II	11.45
01613 - Word Processor III	12.79
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	9.19
03041 - Computer Operator I	10.14

03042 - Computer Operator II	12.44
03043 - Computer Operator III	14.52
03044 - Computer Operator IV	15.45
03045 - Computer Operator V	17.06
03071 - Computer Programmer I (1)	16.72
03072 - Computer Programmer II (1)	20.66
03073 - Computer Programmer III (1)	24.83
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.43
03102 - Computer Systems Analyst II (1)	25.68
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.81
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	16.18
05010 - Automotive Glass Installer	13.96
05040 - Automotive Worker	13.96
05070 - Electrician, Automotive	14.52
05100 - Mobile Equipment Servicer	12.79
05130 - Motor Equipment Metal Mechanic	15.09
05160 - Motor Equipment Metal Worker	13.96
05190 - Motor Vehicle Mechanic	16.10
05220 - Motor Vehicle Mechanic Helper	12.26
05250 - Motor Vehicle Upholstery Worker	13.38
05280 - Motor Vehicle Wrecker	13.96
05310 - Painter, Automotive	14.52
05340 - Radiator Repair Specialist	13.96
05370 - Tire Repairer	12.36
05400 - Transmission Repair Specialist	15.09
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.41
07010 - Baker	11.09
07041 - Cook I	10.17
07042 - Cook II	11.09
07070 - Dishwasher	8.41
07130 - Meat Cutter	11.09
07250 - Waiter/Waitress	8.83
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	15.00
09040 - Furniture Handler	11.53
09070 - Furniture Refinisher	14.52
09100 - Furniture Refinisher Helper	12.26
09110 - Furniture Repairer, Minor	13.38
09130 - Upholsterer	14.52
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.41
11060 - Elevator Operator	8.41
11090 - Gardener	10.17
11121 - House Keeping Aid I	8.41
11122 - House Keeping Aid II	8.86
11150 - Janitor	8.86
11210 - Laborer, Grounds Maintenance	8.83
11240 - Maid or Houseman	7.94
11270 - Pest Controller	12.17
11300 - Refuse Collector	9.67
11330 - Tractor Operator	10.28
11360 - Window Cleaner	8.83
12000 - Health Occupations	
12020 - Dental Assistant	11.15
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.63
12071 - Licensed Practical Nurse I	10.67
12072 - Licensed Practical Nurse II	11.98
12073 - Licensed Practical Nurse III	13.39
12100 - Medical Assistant	10.38
12130 - Medical Laboratory Technician	13.47
12160 - Medical Record Clerk	11.36

12190 - Medical Record Technician	12.93
12221 - Nursing Assistant I	8.60
12222 - Nursing Assistant II	8.81
12223 - Nursing Assistant III	10.80
12224 - Nursing Assistant IV	12.14
12250 - Pharmacy Technician	11.63
12280 - Phlebotomist	12.98
12311 - Registered Nurse I	16.84
12312 - Registered Nurse II	20.59
12313 - Registered Nurse II, Specialist	20.59
12314 - Registered Nurse III	21.84
12315 - Registered Nurse III, Anesthetist	24.92
12316 - Registered Nurse IV	29.87
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.32
13011 - Exhibits Specialist I	16.53
13012 - Exhibits Specialist II	20.10
13013 - Exhibits Specialist III	25.61
13041 - Illustrator I	16.46
13042 - Illustrator II	20.10
13043 - Illustrator III	25.61
13047 - Librarian	18.47
13050 - Library Technician	11.00
13071 - Photographer I	11.36
13072 - Photographer II	13.07
13073 - Photographer III	15.89
13074 - Photographer IV	20.24
13075 - Photographer V	22.31
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.05
15030 - Counter Attendant	7.05
15040 - Dry Cleaner	8.15
15070 - Finisher, Flatwork, Machine	7.05
15090 - Presser, Hand	7.05
15100 - Presser, Machine, Drycleaning	7.05
15130 - Presser, Machine, Shirts	7.05
15160 - Presser, Machine, Wearing Apparel, Laundry	7.05
15190 - Sewing Machine Operator	8.72
15220 - Tailor	9.15
15250 - Washer, Machine	7.37
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Tool room)	15.97
19040 - Tool and Die Maker	18.39
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.45
21020 - Material Coordinator	13.69
21030 - Material Expediter	13.69
21040 - Material Handling Laborer	9.68
21050 - Order Filler	10.73
21071 - Forklift Operator	12.18
21080 - Production Line Worker (Food Processing)	12.42
21100 - Shipping/Receiving Clerk	11.09
21130 - Shipping Packer	11.95
21140 - Store Worker I	11.23
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.10
21210 - Tools and Parts Attendant	12.58
21400 - Warehouse Specialist	12.58
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	19.03
23040 - Aircraft Mechanic Helper	15.46
23050 - Aircraft Quality Control Inspector	19.69
23060 - Aircraft Servicer	16.87
23070 - Aircraft Worker	17.61
23100 - Appliance Mechanic	14.52
23120 - Bicycle Repairer	12.36

23125 - Cable Splicer	18.85
23130 - Carpenter, Maintenance	14.52
23140 - Carpet Layer	14.15
23160 - Electrician, Maintenance	18.11
23181 - Electronics Technician, Maintenance I	15.57
23182 - Electronics Technician, Maintenance II	16.43
23183 - Electronics Technician, Maintenance III	17.85
23260 - Fabric Worker	15.02
23290 - Fire Alarm System Mechanic	16.68
23310 - Fire Extinguisher Repairer	14.44
23340 - Fuel Distribution System Mechanic	17.01
23370 - General Maintenance Worker	13.96
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.09
23430 - Heavy Equipment Mechanic	15.26
23440 - Heavy Equipment Operator	15.09
23460 - Instrument Mechanic	17.35
23470 - Laborer	10.21
23500 - Locksmith	15.97
23530 - Machinery Maintenance Mechanic	16.89
23550 - Machinist, Maintenance	16.68
23580 - Maintenance Trades Helper	13.84
23640 - Millwright	18.02
23700 - Office Appliance Repairer	16.13
23740 - Painter, Aircraft	16.13
23760 - Painter, Maintenance	14.52
23790 - Pipefitter, Maintenance	17.13
23800 - Plumber, Maintenance	16.14
23820 - Pneudraulic Systems Mechanic	16.68
23850 - Rigger	16.50
23870 - Scale Mechanic	15.57
23890 - Sheet-Metal Worker, Maintenance	15.20
23910 - Small Engine Mechanic	13.96
23930 - Telecommunication Mechanic I	17.89
23931 - Telecommunication Mechanic II	20.65
23950 - Telephone Lineman	17.93
23960 - Welder, Combination, Maintenance	16.33
23965 - Well Driller	16.68
23970 - Woodcraft Worker	16.68
23980 - Woodworker	12.87
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	7.52
24580 - Child Care Center Clerk	9.95
24600 - Chore Aid	7.94
24630 - Homemaker	11.08
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	18.70
25040 - Sewage Plant Operator	14.66
25070 - Stationary Engineer	18.70
25190 - Ventilation Equipment Tender	13.84
25210 - Water Treatment Plant Operator	14.52
27000 - Protective Service Occupations	
(not set) - Police Officer	14.75
27004 - Alarm Monitor	12.35
27006 - Corrections Officer	11.87
27010 - Court Security Officer	12.33
27040 - Detention Officer	12.21
27070 - Firefighter	14.01
27101 - Guard I	8.78
27102 - Guard II	13.94
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.99
28020 - Hatch Tender	15.88
28030 - Line Handler	15.88
28040 - Stevedore I	16.28
28050 - Stevedore II	17.65

29000 - Technical Occupations	
21150 - Graphic Artist	19.07
29010 - Air Traffic Control Specialist, Center (2)	29.09
29011 - Air Traffic Control Specialist, Station (2)	20.07
29012 - Air Traffic Control Specialist, Terminal (2)	22.09
29023 - Archeological Technician I	15.11
29024 - Archeological Technician II	16.94
29025 - Archeological Technician III	20.94
29030 - Cartographic Technician	20.37
29035 - Computer Based Training (CBT) Specialist/ Instructor	23.46
29040 - Civil Engineering Technician	14.65
29061 - Drafter I	14.64
29062 - Drafter II	15.72
29063 - Drafter III	19.12
29064 - Drafter IV	24.35
29081 - Engineering Technician I	13.38
29082 - Engineering Technician II	15.52
29083 - Engineering Technician III	17.85
29084 - Engineering Technician IV	21.73
29085 - Engineering Technician V	27.67
29086 - Engineering Technician VI	30.49
29090 - Environmental Technician	18.22
29100 - Flight Simulator/Instructor (Pilot)	24.57
29160 - Instructor	19.65
29210 - Laboratory Technician	16.42
29240 - Mathematical Technician	16.76
29361 - Paralegal/Legal Assistant I	13.92
29362 - Paralegal/Legal Assistant II	17.06
29363 - Paralegal/Legal Assistant III	20.88
29364 - Paralegal/Legal Assistant IV	25.25
29390 - Photooptics Technician	16.56
29480 - Technical Writer	22.80
29491 - Unexploded Ordnance (UXO) Technician I	18.49
29492 - Unexploded Ordnance (UXO) Technician II	22.37
29493 - Unexploded Ordnance (UXO) Technician III	26.81
29494 - Unexploded (UXO) Safety Escort	18.49
29495 - Unexploded (UXO) Sweep Personnel	18.49
29620 - Weather Observer, Senior (3)	19.04
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.17
29622 - Weather Observer, Upper Air (3)	17.17
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.64
31260 - Parking and Lot Attendant	7.06
31290 - Shuttle Bus Driver	10.91
31300 - Taxi Driver	8.37
31361 - Truckdriver, Light Truck	10.50
31362 - Truckdriver, Medium Truck	15.01
31363 - Truckdriver, Heavy Truck	13.59
31364 - Truckdriver, Tractor-Trailer	13.59
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.26
99030 - Cashier	7.31
99041 - Carnival Equipment Operator	9.75
99042 - Carnival Equipment Repairer	11.17
99043 - Carnival Worker	8.41
99050 - Desk Clerk	8.14
99095 - Embalmer	18.23
99300 - Lifeguard	9.72
99310 - Mortician	18.49
99350 - Park Attendant (Aide)	12.20
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.24
99500 - Recreation Specialist	13.40
99510 - Recycling Worker	11.26
99610 - Sales Clerk	9.00
99620 - School Crossing Guard (Crosswalk Attendant)	10.65
99630 - Sport Official	9.35
99658 - Survey Party Chief (Chief of Party)	11.64
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.57

99660 - Surveying Aide	7.71
99690 - Swimming Pool Operator	11.65
99720 - Vending Machine Attendant	11.78
99730 - Vending Machine Repairer	13.39
99740 - Vending Machine Repairer Helper	11.78

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; 3 weeks after 5 years; and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any

special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUN 2003) (DEVIATION)

(a) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records-Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times, the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of the basic clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (October 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(c) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of Clause)

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29

CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Employee Class	Monetary Wage- Fringe Benefits	
Appliance Mechanic	\$16.24	32.85%

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil/>

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any [Defense Federal Acquisition Regulation](#) (48 CFR [Chapter 2](#)) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (APR 2003) (DEVIATION)

In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Order-Commercial Items (DEVIATION) clause of this contract (FAR 52.212-5), the Contractor shall include the terms of the following clauses, if applicable in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

252.225-7014, Preference for Domestic Specialty Metals, Alternate I (MAR 1998) (10 U.S.C. 2533a).

252.247-7023, Transportation of Supplies by Sea (MAY 2002) (10 U.S.C. 2631).

252.247-7024, Notification of Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631).

(End of Clause)