



KEESLER NEWS

KEESLER AIR FORCE BASE, BILOXI, MISSISSIPPI

Train to Fight. Train to Win.

NOV. 9, 2011 VOL. 72 NO. 43

Honoring all who served

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Maintaining keen focus on Keesler's mission

By Brig. Gen. Andrew Mueller

81st Training Wing commander

Last week, the Air Force announced several reductions to the civilian workforce across the Air Force which included 68 permanent civilian manpower authorizations at Keesler. As a result of this first round of reductions, several members of Team Keesler received approval for early separation or early retirement while other members will be repositioned into vacant civilian positions.

These reductions are consistent with other measures taken at Keesler to reduce the overall size of our workforce — contractor, civilian and

active-duty military. For example, in fiscal 2011, Keesler reduced more than 30 contractor positions. In addition, numerous noncommissioned officers were retired due to high-year tenure limitations and several officers were separated from active duty as a result of a reduction in force. Be certain, there are high quality Airmen directly impacted by each of these force reductions — Airmen who have served our country selflessly and Airmen who have made our Air Force and our base what it is today.

None of these reductions were made in haste and all were made with an eye on shaping the Air Force today to ensure the sustained excellence of

the Air Force of tomorrow. The challenge for all Team Keesler members is to work to sustain this mission today while ensuring we build a base which will support this mission in the future in an environment of decreasing resources.

This is a tough challenge for sure — but one we must meet head on. How well we do this will make a lasting impression on the Air Force. After all, the Airmen training right here at Keesler today will be the leaders of the Air Force in 2040! If we don't set the example of how to charge through change and uncertainty, how well are we preparing these leaders to meet the changes and

uncertainty they are certain to face in the future?

Our nation continues to depend on the full spectrum of the workforce to operate and sustain a United States Air Force which is second to none. Therefore, as we work through the uncertainty generated by decreasing operating budgets and impacts of force reductions on our workforce, it's important to maintain a keen focus on our mission of "Training, Caring and Innovating...Developing Combat Power for Air, Space and Cyberspace" to best prepare the Airman today, to lead the Air Force we are building for the future.

Train to Fight! Train to Win!

Effective mentors come from varied sources

By Chief Master Sgt. Steve McDonald

Chief of enlisted force development

WASHINGTON — A new assignment. A new project. An unexpected or planned change in your life. The need for a decision in a situation you haven't faced before. These are all times when it is great to have someone to give you advice and counsel. Naturally, you want someone who has been through the experience and dealt with it successfully.

When most people think of mentoring, they generally conjure up a picture of the elder statesman or the very successful person who is older and of a higher professional status. How else can they help you unless they have seen it all, experienced it all, and overcome it all?

The Air Force fosters a mentoring culture expecting Airmen to be both mentors and mentees. The Air Force mentoring program recognizes and supports both formal and informal mentoring relationships. A formal relationship is one established almost through an agreement. Will you be my mentor? Yes, I will be your mentor. Short of signing a contract, it's a relationship both parties enter knowingly and with expectations. The most basic formal mentoring relationship is between a supervisor and subordinate.

An informal relationship, on the other hand, is one often occurring out of the normal course of events; when two people realize they have something in common and one can help the other because of a shared experience. The interesting thing about the informal mentor is that you never know who that person is going to be. It can easily break the stereotypes of the older, wiser, seen-it-all, and done-it-all model.

The important thing about being a mentor is a willingness to help. It's having a vested interest in someone else's success. This is easy to see from a supervisor-subordinate relationship. Of course, supervisors have a vested interest in the success of their subordinates. But it should also be easy to see how a person can also have a vested interest in the success of a co-worker or peer.

In both the informal or formal mentoring relationships, it doesn't have to be a co-worker or supervisor. It can be anyone who has experienced the situation and wants to help.

My previous tenure as the command chief master sergeant for the 86th Airlift Wing, Ramstein Air Base, Germany, is a good illustration of how different types of mentoring relationships exist. This was my first command chief position, so there were a lot of unknowns on my part and any advice I received was very welcome.

My commander was an officer I had known from a previous assignment. He was (and is still) a remarkable officer and provided very sage advice and insightful guidance. I learned a great deal from him. This was more of a formal mentoring relationship, and is one I look back on with fond memories. To this day, I know I can still call him and receive guidance and advice at any time.

In addition to my commander, the other chiefs in the wing were crucial to the overall success of our mission and our Airmen. I counted on them for guidance and blatant honesty as we worked together. We didn't always agree, but the input I received was invaluable. This was more of an informal mentoring relationship, and I probably never told those chiefs how much I appreciated their advice or how

much they helped me grow professionally.

The final mentoring relationship I would like to discuss, from my time at Ramstein, was with my executive assistant. He was a technical sergeant. We would have frequent discussions about the Air Force, the mission, and what was required to be successful.

From the outside, this would appear as a chief master sergeant mentoring a technical sergeant, and I hope there was some of that going on. What others did not see was the volume of sage advice I received as we talked. He had a perspective on the enlisted force I did not have. After all, it had been more than 10 years since I was at his level. I needed his viewpoint, and I trusted his input. I think I was mentored, in many ways, just as much as he was.

I understand there is a difference between mentoring and just giving advice. I also understand the importance of having formal and informal mentors in your life.

The point I would like to make is that there are people all around you who can provide mentoring, and you shouldn't dismiss the opportunity to learn from them. Effective mentoring relationships can come from many sources.

I would not dare try to define an exact formula for a successful mentoring relationship; however, Air Force officials are in the process of publishing a mentoring manual to provide concrete examples of the different mentoring relationships, best practices to be instilled in a mentoring program, expectations of mentors and mentees, and training resources.

When it is released, I challenge each of you to read it and apply the techniques to your personal and professional development.

Train, Care, Innovate ... Developing Combat Power for Air, Space and Cyberspace

ON THE COVER

Team Keesler is involved in several community events this week as part of the Veterans Day observance. Veterans Day is an annual federal holiday observed on Nov. 11 that honors past and present military veterans for their service. This year's observance marks the 93rd anniversary of the signing of the Armistice that ended World War I. For a list of events with Keesler participation and related stories, see Pages 14-15.

Photo illustration by Steve Hoffmann and Kemberly Groue



DRAGONS ON THE STREET

By Kemberly Groue

Keesler News photojournalist

What is your favorite song?



"'Yes' by LMFAO."
Petty Officer 2nd Class
Gerard Nance, Center for
Naval Aviation Technical
Training Unit



"'Adore' by Prince."
Tech. Sgt. Dennis Brig-
man, 81st Training Wing
Chapel



"'Time in a Bottle' by
Jim Croce."
Becky Lynch, 338th
Training Squadron

More news, videos, information and photos on the Web at <http://www.keesler.af.mil>

KEESLER NEWS

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TRAINING AND EDUCATION

334th TRS gets new air traffic control simulator

By Susan Griggs

Keesler News editor

Sometimes simulation is a better option than the real thing.

Oct. 26, the 81st Training Support Squadron delivered a radar approach control simulator trainer to the 334th Training Squadron's air traffic control course in Cody Hall, saving costs while increasing course capacity.

When the 81st TRSS design and fabrication team and their customers in the 334th TRS talk about the new system, the stream of acronyms is mind-boggling. For an outsider, it's a little like making sense of alphabet soup ... RAPCON and STARS and SIMWARE and SIGNAL and ETVS.

To translate, RAPCON is radar approach control, STARS is standard terminal automation replacement system, SIMWARE stands for simulator interface management software, SIGNAL stands for simulation and integration of ground, network and air links and ETVS is enhanced terminal voice switch.

The new RAPCON simulator system features a touch entry display platform to replicate a real-world ATC communications console at a significantly lower cost than an actual console — \$278,000, compared to \$2.1 million. The simulators have the same look and feel as actual field equipment, using the identical cabinetry.

"This was one of our more involved projects, taking almost 18 months from start to completion," said Larry Shook, 81st TRSS engineering technician and project manager. "The engineering, development, fabrication and installation took our trainer development flight more than 7,000 man-hours. The trainer development flight used a combination of commercial consoles and produced electronic processors and controls



In the 334th TRS, instructor Jeffery Cadigan, left, assists Airman Basic Vaquisha West, one of his students, with training on the new radar approach control simulator. The RAPCON simulator is used for the air traffic control course and has the same look and feel as actual field equipment, using the identical cabinetry.

Photos by Kemberly Groue

to give the trainer the look and feel of a 'real world' RAPCON."

Roger Toney, 81st TRSS acting SIMWARE development flight chief, said his team spent 300 man-hours developing software for the trainer.

"The additional two labs increase our course's maximum capacity by 264 students annually, a 20 percent increase," said Roger Brokaw, 334th TRS training manager. "The labs use the newly-developed ETVS touch screen communication selection like the STARS RAPCON labs, rather than the old push-button technology used on the course's four other RAPCON simulators."

The new simulators offer more capability to avoid potential training deficiencies if there's a single point failure malfunction on the \$4 million

RAPCON STARS string, Brokaw pointed out.

"The new labs provide a better emulation than we have in our other SIGNAL labs," explained Chief Master Sgt. Richard Boulanger Jr., 334th TRS air traffic control training flight chief. "The consoles, monitors and communications units more accurately replicate an operational air traffic control facility."

According to Robert Brown, instructor supervisor for the ATC apprentice course, the new simulators provide flexibility in sharing equipment with the 334th TRS airfield operations officer course and the combat control operator course if required.

"It also allowed us to test the new ETVS communications system before replacing outdated systems in older labs," Brown added.



Jack Waldroup, 81st TRSS electronic technician, installs cable into network switches for the new radar approach control simulator system in Cody Hall. The RAPCON simulator features a touch entry display platform to replicate a real-world ATC communications console at a significantly lower cost than an actual console.

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Flowers

Flowers honored by AETC

**By Senior Master Sgt.
 David Byron**

Air Force Public Affairs Agency

Maj. Gen. Alfred Flowers has been selected as Air Education and Training Command's next Order of the Sword recipient.

Flowers is currently the deputy assistant secretary for budget, Office of the Assistant Secretary of the Air Force for Financial Management and Comptroller. Before his current assignment, he commanded 2nd Air Force at Keesler.

"I don't think there's any command in our United States Air Force that's more important to all of us than (Air) Education and Training Command," Flowers said, adding that there are no people he respects more than the young Airmen who show up to basic training at Lackland Air Force Base, Texas, each Tuesday. "That is what it's all about."

The Order of the Sword is the highest honor Air Force noncommissioned officers can bestow upon an individual who has made significant contributions to the enlisted corps.

192 enlisted members earn CCAF degrees

By Susan Griggs

Keesler News editor

The Community College of the Air Force granted 221 associate degrees to 192 enlisted members Nov. 2 at the Bay Breeze Event Center.

Graduates are:

2nd Air Force — Staff Sgt. Tomeka Gordon; Master Sgt. Mark Pitts.

41st Aerial Port Squadron — Tech. Sgt. Cedrick Holder; Senior Master Sgt. Sherita Johnson.

81st Aerospace Medicine Squadron — Senior Airmen Ashley Jordan and Ryan Wallace.

81st Comptroller Squadron — Staff Sgt. Thomas Butler.

81st Communications Squadron — Senior Airman Quincy Harris.

81st Dental Squadron — Staff Sgt. Robinson Divert; Master Sgt. Lynnette Tolar.

81st Diagnostics and Therapeutics Squadron — Airman 1st Class Nisha Threat; Senior Airman Rebekah Colon, Johnathon King, Terrance Malone; Staff Sgts. James Grizzard, Grant Sheely, Brian Tate, Joshua Whicker.

81st Force Support Squadron — Staff Sgts. Kriangsak Kohjaroenatham and Cody Spitler; Master Sgt. Ernesto Alvendia.

81st Inpatient Operations Squadron — Senior Airman Dominique Cole; Staff Sgt. Logan Shillcox.

81st Logistics Readiness Squadron — Staff Sgt. Isunte Barnes; Tech. Sgts. Darrin Srader and Joshua Thompson.

81st Medical Group — Tech. Sgt. Evan Mosley.

81st Medical Operations Squadron — Senior Airmen Victoria Schleiger and Carmen Stafford; Staff Sgts. Cecilia Cardenas and Krystal Sandoz; Master Sgt. Heather Robertson.

81st Medical Support Squadron — Airman 1st Class Tony Woolard; Senior

MGCCC honors Mueller

Brig. Gen. Andrew Mueller, 81st Training Wing commander, received the Spirit of Gulf Coast Award during centennial homecoming activities Oct. 21 for Mississippi Gulf Coast Community College. The general was honored for his efforts to strengthen the partnership between Keesler and the college, as well as for bolstering the relationship between MGCCC and the Community College of the Air Force.



Airmen Katherine Callahan and Janel Felipe; Staff Sgts. James Hampton and Season Hurley; Tech. Sgts. Christian Aguillar, Afrika Brooks; Master Sgt. Thelmo Frias.

81st Security Forces Squadron — Senior Airmen Angelo Banks and Ryan Steelman; Staff Sgt. Terrance McGee; Tech. Sgts. Erik Castro and Matthew Stapley; Master Sgt. Lisa Phillips.

81st Surgical Operations Squadron — Staff Sgt. Danielle Sheets.

81st Training Support Squadron — Staff Sgt. Justin Gray; Master Sgts. Joseph Lacy and Nicholas Waldmann.

81st Training Wing — Staff Sgt. Jimmie Johnson.

85th Engineering Installation Squadron — Senior Airman Thomas Reed; Staff Sgts. Robert Degrasse, Lakendrick Fisher, Sam Gerrian, Karla Priest, Matthew Proctor, Patrick Rowland; Tech. Sgt. Keven Foster, Shandrea Glanton, Jeremy Holcomb, Sherwin Sterling.

333rd Training Squadron — Senior Airman Frank Rich; Staff Sgts. Gilbert Barrera, Phillip Cleveland, Anthony Cook, Jeffrey Jones, Christopher Judge, Jonathan Loring, Audrey Mau, Vernon Peoples, Matthew Zilisch; Tech. Sgts. Lucas Biddulph, Cherie

Crowder, Derek Glanton, Christopher Hollin, Jennifer Naranjo, Zachary Pate, Charles Poston, Jeremiah Ramage, Brian Reardon, Sean Stewart, Dennis Wilson; Master Sgts. Robert Hairston, Manuel Matute.

334th TRS — Staff Sgts. Rachel Brinegar, Daynesha Bumanglag, Jonathan Chickletts, Nathanael Crawford, Joseph Crutcher, Samuel Green, Joseph Hatfield, Matthew Hooke, Marlene Jackson, George Katsamakias, Cory Kimmel, Theresa King, Zachary Marshall, Ryan McQuillan, April Omara, Westley Owens, Matthew Pich, Earl Pruett, Jeffrey Reiss, Christopher Vroman, Jennifer Wariner; Tech. Sgts. Dorothy Davis, Kera Douglas, Krystal Rankin, Scott Ross, Ryan Tripp; Master Sgt. Christopher Walton.

335th TRS — Sgts. James Blalock, Cody Talley; Staff Sgts. Kimber Anson, Timothy Brace, Erica Burdette, Harry Carpenter, Edgar Casasola, Mathew Cline, Serena Ellis, Eric Jaeger, Joshua Mustin, Damien Rapp, Stefanie Schnose, Daniel Thomas; Tech. Sgts. Gareth Davis, Rosalba Forehand, Tyler Hamilton, Travis Mercadel, Timothy Minkler, Janis Petry, Daniel

Rygiel, Daniel Schumann, Michael Smith; Master Sgt. David Polmanteer.

336th TRS — Staff Sgts. Kenneth Black, Morgan Cooley, James Loos, Jerrico Melton, Johanna Pillitiere, Michael Redente; Tech. Sgts. Gritzaltus Asuncion, Terrance Boyd, James Delgado, Douglas Dreden, Michael Eudy, Marcus Garriott, Ebonique McCray, Beverly Nicholson, Robert Soliz; Master Sgt. Dejohnna Muzzio.

338th TRS — Staff Sgts. Matthew Blish, Charles Boyd, Saul Houston, Joshua Leguillon, Christopher Meoak; Tech. Sgts. Anthony Barattini, Paul Carlisle, Robert Castaneda, Clayton Herron, Jesse Nelson, Anthony Pillitiere, Christopher Podobinski, Frederick Rote; Master Sgt. Albrecco Jackson.

345th Airlift Squadron — Senior Airman Stanley DeJesus; Staff Sgt. Tabitha Hickson; Master Sgt. Rodney Wood.

366th Training Squadron Detachment 6 — Staff Sgts. Joseph Dillard, Michael Fannaly, Jody Tolley; Tech. Sgt. Scott Cruz.

403rd Aeromedical Staging Squadron — Staff Sgt. Natasha Cummings; Master Sgt. Sarah Hunter.

403rd Civil Engineer Squadron — Senior Airman Amber Young; Master Sgts. Alan Johnson, Thomas Williams.

403rd Force Support Squadron — Staff Sgt. Bobbi Belcher; Tech. Sgt. Leren Curry; Master Sgt. Arlene Hozey.

403rd Maintenance Operations Flight — Staff Sgt. Judith Davis; Tech. Sgt. Johnathon Unterzuber.

403rd Maintenance Squadron — Senior Airmen Clifton Brookshire and Nathaniel Veals; Staff Sgt. James Piskorz; Tech. Sgt. Bobby Eller.

403rd Operations Support Squadron — Staff Sgt. Amanda Johnson.

602nd Training Squadron — Master Sgt. William Baros.

815th Airlift Squadron — Staff Sgt. Deborah Boesch.

Mathies NCO Academy — Tech. Sgt. Jennifer Gaines.

ENERGY AWARENESS

The Air Force is committed to energy efficiency. Everyone -- servicemembers, civilians and family members -- can help save energy and work toward a cleaner future. Here are some "Energy Facts" to think about:

- Each winter, the equivalent of all the oil in the Alaskan oil pipeline is lost as heat through American windows
- "Energy Star" makes a difference. Energy Star tagged appliances typically use 50 percent less energy than their older counterparts
- Every time an oven door is opened, 25-50 degrees of temperature is lost
- Each ton of recycled paper saves the energy equivalent of 380 barrels of oil
- Ceiling fans cost about \$2.40 a month to run 10 hours a day; they can reduce energy bills by \$10
- Recycling one aluminum can saves enough energy to run a television for three hours

Make energy awareness
a part of your day

6 CCAF graduates awarded scholarships

By Harry Reichner

Education office

Six Community College of the Air Force fall graduates received scholarship awards during the Nov. 2 commencement ceremony Nov. 2 at Bay Breeze Event Center.

Awards included \$400 Air Force Association Pitsenbarger Awards, \$200 Embry-Riddle Aeronautical University Excellence Awards, \$100 University of Southern Mississippi Textbook Scholarship Awards, \$100 William Carey University Excellence Awards and \$100 Mississippi Gulf Coast Community College Sal D'Aquila Scholarship Awards

Staff Sgt. Isunte Barnes, 81st Logistics Readiness Squadron, received a Pitsenbarger Award, an Embry-Riddle University Award and a William Carey University Award. She's pursuing a bache-

lor's degree in technical management with Embry-Riddle Aeronautical University.

Senior Airman Stanley De Jesus, 345th Airlift Squadron, received a Pitsenbarger Award, an Embry-Riddle University Award and a William Carey University Award. He's working on a bachelor's degree in computer science with Trident University International.

Staff Sgt. Tabitha Hickson, 345th AS, received a Pitsenbarger Award, an Embry-Riddle University Award and a William Carey University Award. She is enrolled in the 2+2 nursing degree program with Mississippi Gulf Coast Community College.

Staff Sgt. Gilbert Barrera, 333rd Training Squadron, received an Embry-Riddle University Award and a University of Southern Mississippi Award.

Tech. Sgt. Matthew Stapley, 81st Training Wing, received an Embry-Riddle University Award and a University of Southern Mississippi Award.

Tech. Sgt. Robert Castaneda, 338th Training Squadron, received an Embry-Riddle University Award and a Mississippi Gulf Coast Community College Award.



Barnes



De Jesus



Hickson



Barrera



Stapley



Castaneda

Academic ace



Staff Sgt. Elisabeth Arnold, a Michigan Air National Guard member from Mount Clemens, Mich., graduated Nov. 1 with a perfect score in the personnel apprentice course in the 335th Training Squadron.

Volunteer — get connected.

TRAINING, EDUCATION NOTES

MGCCC winter term

Mississippi Gulf Coast Community College's Keesler Center offers a winter term Nov. 14 through Feb. 17.

Web registration continues until Wednesday for current students and active-duty members. Registration starts today for civilians.

Students planning to take English composition, oral communication or mathematics for the first time must have a skills assessment done.

For a list of classes, log on to www.mgccc.edu.

For more information, call 376-8477 or visit the MGCCC office, Room 221, Sablich Center.

OTS boards

Officer Training School recruiting service board dates:

Rated — Dec. 1 application cutoff for Jan. 23; June 21, 2012, cutoff for Aug. 13, 2012.

Non-rated — March 1 cutoff for April 16.

NEWS AND FEATURES

Air Force eliminates 9,000 jobs to streamline civilian workforce

By Lt. Col. Cynthia Anderson

Secretary of the Air force
Public Affairs

WASHINGTON — Air Force officials announced several adjustments to the civilian workforce Nov. 2.

In response to direction from the Secretary of Defense for the Department of Defense to stop civilian growth above fiscal year 2010 levels and the need to add 5900 positions against the Air Force's top priorities, the Air Force eliminated approximately 9000 positions. These adjustments reflect several initiatives designed to align limited resources based on Air Forces priorities. This process is an ongoing effort to increase efficiencies, reduce overhead and eliminate redundancy.

"We can't be successful without our talented and experienced civilian workforce," said Secretary of the Air Force Michael Donley. "We are making difficult choices about how to deliberately restructure and posture the force and will continue to look for new ways of accomplishing the mission. We can't afford business as usual."

Upon receiving the Secretary of Defense's 2010 memo directing that civilian manpower costs stay within fiscal year 2010 levels, the Air Force began a comprehensive strategic review of the entire Air Force civilian workforce to determine whether or not civilian authorizations were in the right places to meet mission priorities.

The strategic review revealed several imbalances. Some high priority areas needed to grow, while some management and overhead functions needed streamlining. These imbalances led to a variety of initiatives focused on realigning scarce manpower resources with the most critical missions.

Keesler implements civilian job cuts

By 1st Lt. Victoria Porto

Keesler Public Affairs

As a result of Air Force reductions in the civilian work force, Keesler is slated to lose 68 civilian positions in 2012.

This reduction is in response to direction from the Secretary of Defense for the Department of Defense to keep civilian manpower costs capped at fiscal year 2010 levels. Air Force-wide, these efforts are part of an ongoing process designed to realign scarce manpower resources within the Air Force's most critical mission priorities.

"This is a challenging time across the entire workforce, but all the men and women on Team Keesler will continue to sustain excellence in our mission of training tomorrow's Air Force and providing outstanding service to our Airmen and families," said Brig. Gen. Andrew Mueller, 81st Training Wing commander.

The Air Force is continuing to pursue voluntary methods such as civilian

hiring controls and voluntary early retirement and separation incentive programs with the goal of avoiding involuntary force management measures to minimize any adverse impact the reductions may have on the workforce.

To increase efficiencies and ensure the service's future strength, the Air Force will increase positions supporting acquisition, the nuclear enterprise, and intelligence, surveillance and reconnaissance and other areas while reducing positions in management, staff, and support areas.

Details regarding any additional efforts to streamline operations, such as reprioritizing base services and partnering with the local community, will be announced as they are finalized.

"We are committed to keeping our workforce, families and local community informed throughout this process as we support the Air Force and DOD efforts to build a more efficient and strong force for the future," Mueller said.

In particular, the Air Force will grow by approximately 5900 positions in acquisition, the nuclear enterprise, and intelligence, surveillance and reconnaissance and other key areas while reducing approximately 9000 positions in management, staff, and support areas.

"We clearly understand the turbulence these and future reductions will cause in the

workforce," said Air Force Chief of Staff Gen. Norton Schwartz. "We are making every effort to use voluntary measures to achieve reductions whenever possible."

Beginning in May 2011, the Air Force implemented a series of hiring controls and voluntary separation programs designed to reduce overall

Please see **Jobs**, Page 9

IN THE NEWS

Construction may cause detours

81st Communications Squadron

Traffic detours continue for about another week on the west side of the base:

Contractors are installing four new manhole covers in Bay Ridge housing area, with detours affecting Curtis Drive to Vandenberg Drive, Vandenberg to Cabell Drive and Cabell to Patrick Drive. Some common areas are affected.

Handholes are being installed on the east shoulder of Ploesti Drive. The affected area is the northbound right lane of Ploesti Drive traveling toward the Pass Road Gate. Northbound traffic may be reduced to one lane.

Immigration assistance

From 8 a.m. to noon Nov. 17, a representative from the U. S. Citizenship and Immigration Services is in the legal office to meet with military members, their families, retirees and their dependents to answer questions about the immigration application process and how being a military member helps the immigration process.

Appointments are recommended, but walk-ins are seen as time allows.

For more information or to schedule an appointment, call the legal office, 376-8601.

Early Keesler News deadline

The Keesler News will be published Nov. 23, one day earlier than usual, because of the Thanksgiving Day federal holiday, Nov. 24.

The early submission deadline is noon Nov. 17.

Off-limits list

These establishments have been declared "off-limits" to all armed forces personnel by the Armed Forces Disciplinary Control Board:

Biloxi — Ya-ya's, 2623 Pass Road.

Ocean Springs — Pugs, 6213 Washington Avenue.

Gulfport — Herbal Alternatives, 1909 East Pass Road and 11530 U.S. Highway 49.

Wing calendar event planning

The 81st Training Wing events calendar at <http://www.keesler.af.mil/events/index.asp> is designed to help organizers avoid conflicts with other scheduled events.

Once an official date is set, event planners should send details to the public affairs organizational box, 81trw.pamain@us.af.mil. Most items are posted within one business day.

Items that must be included are the name of event, date, time, location and a point of contact.

Events should be coordinated and approved through respective chains of command and be mission-relevant to a wide audience. All inputs are subject to review and editing by the 81st Training Wing Public Affairs office.

Dragons deployed — 265

Five selected for promotion to chief



Photo by Kemberly Groue

From left, Senior Master Sgts. Kimberlee Bauer, 81st Training Wing Legal Office; Juan Benavidez, 81st Logistics Readiness Squadron; Sherry Bowes, 2nd Air Force; Melanie Dolzanie, 81st Medical Support Squadron; and Kevin Endsley, 81st TRW Inspector General Office, have been selected for promotion to chief master sergeant. Their names were announced Nov. 3.

Jobs,

from Page 8

manpower costs, but these hiring controls did not provide the results required to operate within our fiscal constraints.

“The initiatives announced November 2 represent the next step toward that goal, but there is more work to be done,” said Brig. Gen. Gina Grosso, manpower, organization and resources director. “The Air Force remains over fiscal year 2010 manpower levels and will continue to develop enterprise-wide solutions to achieve our goals with minimal impact to mission. The Air Force must still define an additional 4500 civilian positions for reduction.”

As details become final, Air Force officials will release information on the next set of initiatives.

One of the key restructures announced as a result of management overhead streamlining is to Air Force Materiel Command.

“The restructure of Air Force Materiel Command — our largest employer of civilians — will focus on standardizing processes, streamlining decision-making and aligning mis-

sions to allow the command to operate more effectively and efficiently,” Schwartz said.

According to Schwartz, the AFMC restructure will allow AFMC to eliminate approximately 1,000 overhead positions. The command will preserve workforce and mission capabilities by consolidating management functions around AFMC’s core missions.

After this restructure, AFMC will move away from its traditional, management-staff model consisting of a center and headquarters staff on each AFMC base and create a “lead” center for each of its five mission areas.

The Life Cycle Management Center will be headquartered at Wright Patterson AFB, Ohio, the Sustainment Center will be located at Tinker AFB, Okla., and the Air Force Test Center will be at Edwards AFB, Calif.

The Air Force Research Laboratory will remain at Wright Patterson AFB, Ohio and the Air Force Nuclear Weapons Center will remain at Kirtland AFB, NM.

The AFMC restructure will be implemented by Oct. 1, 2012.

AFMC will not be the only major command affected. Air Force-wide, local leaders will be sharing the results of the

civilian manpower adjustments with their workforces over the next several days.

“Civilian manpower adjustments will occur at all levels of the Air Force,” Grosso said. “We are focused on shaping the force within our fiscal constraints and are committed to maintaining our long history of excellence as we build the Air Force of the future.

“At this time, we are not sure whether a reduction in force will be necessary,” she said. “We are pursuing all available voluntary force management measures to include civilian hiring controls with the goal of avoiding non-voluntary measures. Every vacancy we don’t fill brings us one position closer to fiscal year 2010 levels, and reduces the possibility for a (Reduction in Force).”

Given the constrained fiscal environment, Air Force members should expect continued workforce shaping measures affecting military, civilian, and contractors, Grosso said.

“We understand the stress caused by uncertainty and will do our best to share information across the workforce as soon as it becomes available,” said Grosso.

Officer council fosters networking, friendships

By Staff Sgt. Kimberly Moore

Keesler Public Affairs

One of the most difficult challenges when arriving at a new base is finding a place to fit in. Young officers can take comfort in knowing that they already have a group welcoming them to Keesler, the Company Grade Officer Council.

The CGOC is open to all lieutenants and captains who wish to volunteer their off-duty time to give back to the base and community while developing themselves professionally.

The CGOC was established to promote the development of CGOs throughout the Air Force, to develop and maintain an informational network to enhance professional development, community service and camaraderie and to provide a communication structure to deliver the pulse of members represented by the regional CGOCs to Air Force Senior

“The CGOC has provided me a very large circle of friends. But we’re not just friends — we’re a military family.”

— Peterson

Management at the Air Staff.

“Since joining the CGOC, I’ve made several friends and feel more at home at Keesler,” said 2nd Lt Anna Wright, 81st Inpatient Operations Squadron clinical nurse and CGOC community service chair.

Other members also shared what made them join the CGOC and what benefits they’ve received.

“I was introduced to the council by a co-worker who invited me to attend a CGOC social outing,” said Capt. Mary Peterson, a nurse in the 81st Surgical Operations Squadron. “It was the beginning of many new friendships and networks.

The professional relationships that I’ve developed with many CGOs across base have been very rewarding.”

Capt. Jennifer Mack, 81st Training Group executive officer and CGOC president, agreed that the CGOC has also provided her with both social and professional benefits.

She said, “You can never have too many friends, and it’s always nice to know someone on a peer level to call if you have a question or an issue. It’s a great way to learn how to be and how not to be an officer; we benefit from each others’ experiences and lessons learned.”

The CGOC stays engaged

with the base and local community through a variety of events.

“In the past year,” Peterson said, “the CGOC has been involved with volunteering at the Air Show, a camaraderie night out and a school supply drive for underprivileged children. We recently held a leadership symposium featuring key leaders across base.”

“I really enjoyed gift wrapping at the exchange during the holiday season and having the opportunity to serve a Sunday dinner to permanent party Airmen at the Haven,” said Capt. Lisa Dykes, 81st Diagnostics and Therapeutics Squadron clinical and support element chief and CGOC secretary.”

Capt. Nicole Ward, 81st Medical Operations Squadron nephrology hemodialysis clinical nurse manager, enjoyed volunteering at the American Cancer Society’s Relay for Life.

“It was a wonderful experience!” she said. “It was nice to

spend time with other CGOs and give back to the community.”

“The CGOC has provided me a very large circle of friends,” Peterson said, “but we’re not just friends — we’re a military family. We are wingmen to each other and support each other during major life events. It’s not just about work; it’s about life and a way of having a family when you’re away from home. When our friends get married, have their first child or get promoted, we celebrate all these things together and will continue as we all grow in our military career. It’s the connections we make now that will help us, both now and in the future.”

The CGOC meets at 4:30 p.m. the second Wednesday of every month on the third floor of the Bay Breeze Event Center. For more information, call 376-4459 or visit the Keesler Company Grade Officer Council Facebook page.

Photocopying government IDs prohibited

Office of the Assistant Secretary of Defense — Reserve Affairs

Recent incidents regarding the photocopying of military identification cards and common access cards by commercial establishments to verify military affiliation or provide government rates for service, have been reported.

Personnel are reminded that the photocopying of U.S. government ID cards is a violation of Title 18, U.S. Code Park I, Chapter 33, Section 701 and punishable by fine and/or imprisonment.

Many military members, family members and DOD employees are unaware of this law.

Criminal elements and terrorist organizations place U.S. government IDs as a high value logistical element when planning acts against the U.S. military.

Although commercial establishments are not prohibited from asking for military or government identification, many government, personnel and commercial establishments are unaware of the prohibition on duplication of government IDs.

Unfortunately, there are no safeguards in place to ensure ID cards won't be counterfeited or "cloned" based on a photocopy by a commercial establishment.

Officials recommend that military and DOD personnel provide a state driver's license or other form of photo identification to be photocopied.

This doesn't apply to medical offices or hospitals that are allowed to take a copy for the purpose of filing insurance claims and other government agencies in the performance of official government business.

PERSONNEL NOTES

Health benefits open season

81st Force Support Squadron

The Federal Employees Health Benefits Program open season is Health Benefits open season is Nov. 14 to Dec. 12.

During open season, federal employees can enroll or change plans in the Employee Benefits Information System at <https://www.afpc.randolph.af.mil> or by calling 1-800-525-0102.

For more information, visit Room 214, Sablich Center, or call 376-8326.

Transition assistance classes

81st Force Support Squadron

The airman and family readiness center plans the following classes for 2011 at the Sablich Center.

For more information or to preregister, call 376-8728.

Mandatory pre-separation briefings — 9 a.m. Tuesdays for those separating with honorable discharges and 1 p.m. for retirees, Room 110. Bring one copy of separation or retirement orders. This appointment is required by law, and must be accomplished 90 calendar days before the separation or retirement date. For short-notice separations or retirements, the briefing should be done as soon as possible. Medical separation must receive a one-on-one briefing.

Federal-style resume writing for government agency jobs — 9 a.m. to noon Nov. 29.

Transition assistance program workshops — 8 a.m. to 4:30 p.m. Monday-Wednesday and Dec. 12-14, Room 108A. Dress is business casual; no jeans, T-shirts or uniforms.

Veterans benefits briefing — 8-11 a.m. Nov. 17 and Dec. 15, Room 108A.

Retirement briefings — 1-3:30 p.m. Nov. 17 and Dec. 15, Room 108A; for members with less than a year until retirement.

Executive transition assistance workshop — Dec. 6-9 for colonels and chief master sergeants to organize their search for a second career in the private, nonprofit and government sector. Air Education and Training Command headquarters facilitates this workshop. For more information, call Robert Bertels, DSN 487-2669.

Online job fairs

Airman and family readiness center

Veterans and military spouses looking for work can participate in online job fairs if they have an Internet connection.

The free service has more than 15,000 jobs available from more than 80 industry leading employers. Quarterly large events and regional fairs. Veterans can register and visit the environment at any time day or night, regardless of location..

For more information, log on to www.veteranscareerfair.com or call 202-558-2899, extension 101.

Permissive TDY procedures

All newly-arrived permanent party active-duty members must report to their units upon arrival at Keesler.

Unit personnel coordinators assist members with completing permissive temporary duty requests and obtaining the commander's signature. Members may not depart on permissive TDY without in-processing the military personnel section and obtaining a leave number.

For more information, call 376-8347.

Use-or-lose leave guidance

For guidance on special leave accrual for members in use-or-lose leave status, call the military personnel section's customer service element, 376-8347 or 8348.

Become a Keesler fan on Facebook
<http://www.facebook.com/keeslerafb>

Happy birthday!

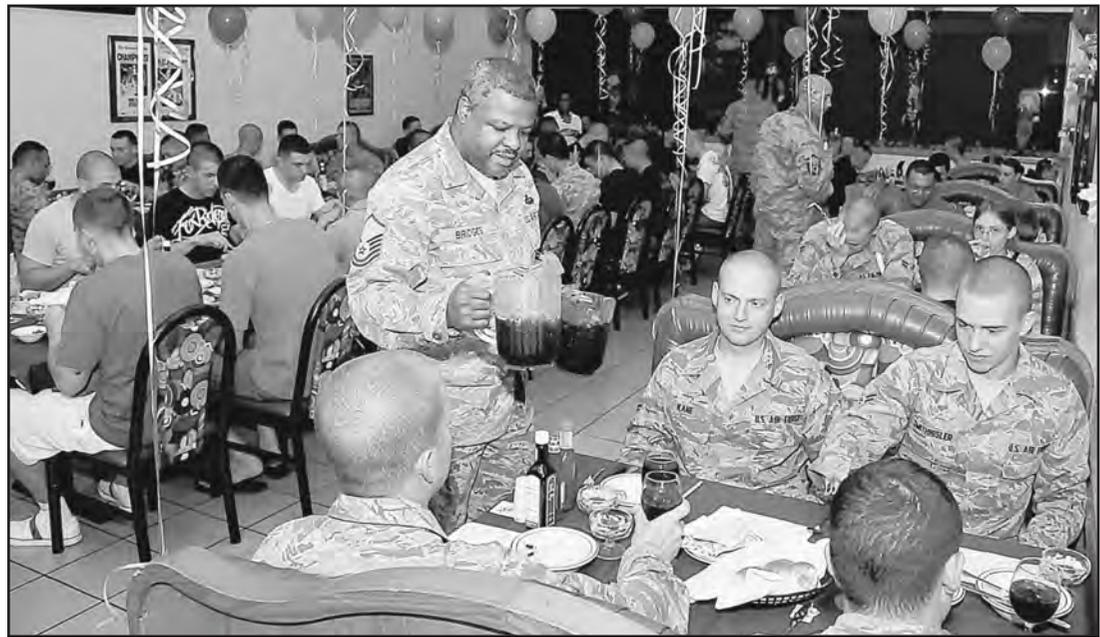


Photo by Kemberly Groue

Master Sgt. Louis Bridges, 336th Training Squadron, refills drinks for students who attended the birthday dinner Nov. 2 at Magnolia Dining Facility. The celebrations on the first Monday of each month are for both permanent party and technical training students. They're served a free meal by dining hall employees and senior enlisted members.

DOD urges 'Smokeout' participation

Department of Defense

FALLS CHURCH, Va.— The Department of Defense encourages its military personnel both active duty and retired and their families to turn their backs on tobacco and walk away for a day Nov. 17 for this year's Great American Smokeout.

GASO is the American Cancer Society's nationally-recognized day that urges smokers to quit tobacco for 24 hours.

"It's just one day, but, for a smoker, it could be the most important day of his or her life," said Cmdr. (Dr.) Aileen Buckler, Public Health Service officer and chairman of DOD's alcohol and tobacco advisory committee. "For many, GASO becomes the first day of a lifetime free from tobacco."

Those wanting to join GASO can find support through several TRICARE and DOD resources. All non-Medicare eligible beneficiaries can receive assistance with smoking cessation through TRICARE's toll-free smoking quitline. Toll-free telephone

Smokeout run is Nov. 17

The Great American Smokeout "Run Your Butts Off" 5-kilometer run is Nov. 17 at the health and wellness center.

Registration starts at 6:30 a.m. and the race begins at 7:15 a.m.

Trophies are presented to the top three male and female finishers in age groups under 30, 30-39, 40-49 and 50+.

For more information on the run and smoking cessation resources, call 376-3170.

lines are available in each TRICARE region, offering 24/7 support.

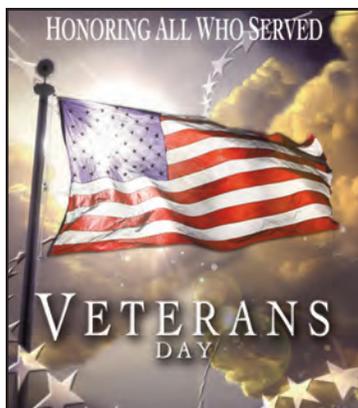
DOD's tobacco cessation campaign website, www.ucanquit2.org, provides comprehensive tools and support for individuals who are ready to quit smoking. Currently, the website includes a special GASO section with links to all its quit tools. Free GASO pro-

motional materials are available for health professionals and other installation leaders to order or download.

One tool on the website is Train2Quit, an online support system that uses interactive components such as self-assessment questionnaires, quizzes and other activities. Individuals can create a customized quit plan with a calendar to track progress and learn how to beat cravings, overcome weight gain and cope with the effects of nicotine withdrawal.

Personal quit coaches are available on the website 24/7 to answer questions about quitting smoking and how to stay tobacco-free. A savings calculator provides motivation by showing how much extra cash is saved and accumulated over time.

Visitors to the site can play games like Texas Hold 'Em, participate in blogs for peer support and get links to social networking sites like Twitter, Facebook and YouTube. There is also medication information, news articles and podcasts.



Keesler honors veterans

By YoLanda Wallace

Keesler Public Affairs

Team Keesler is represented at several Veterans Day events:

Thursday

10 a.m., Chief Master Sgt. Curtis Jennings, 81st Mission Support Group superintendent, speaks at Biloxi High School. Military members are invited.

Friday

9 a.m., Maj. Tabetha Clark, 81st Training Wing inspector general, and Staff Sgt. Cody Spitler, 81st Force Support Squadron, speak at Gorenflo Elementary School.

10 a.m., Col. Glen Downing, 81st TRW deputy commander, represents Keesler at the Armed Forces Retirement Home observance.

10:30 a.m., Capt. Kelly Carter, 81st TRW executive officer, speaks at Greenbriar Nursing Center in D'Iberville.

11 a.m., Brig. Gen. Andrew Mueller, 81st TRW commander, is the keynote speaker for the Biloxi Veterans Administration Medical Center and Knights of Columbus fish fry luncheon.

Saturday

11 a.m., Keesler leaders, students, 50-flag team and drum and bugle corps participate in the Gulf Coast Veterans Parade. The parade begins in D'Iberville at Popp's Ferry Road, moves south along Automall Parkway past the reviewing stand at City Hall and turns onto Central Avenue to end at the town green. For more information, log on www.msveteransparade.com.

Run, walk benefits wounded

By Steve Pivnick

81st Medical Group

Two activities this month benefit Combat Wounded Veterans of South Mississippi, a nonprofit organization that provides help to wounded military members leaving active duty and their families.

The inaugural **Gulf Coast Warrior Run** is Saturday at The Dock restaurant off Seaway Road in Gulfport.

The event includes a poker run open to motorcycles and cars. There's a \$20 early registration, with \$25 registration online and a \$10 charge for passengers. The first 100 people to register

receive a free event T-shirt.

Registration is 10 a.m.-noon at The Dock with the ride from 11 a.m. to 5 p.m.

The third annual **Wounded Warrior Walk** across the Biloxi-Ocean Springs Bridge is Nov. 26.

Registration is 7-8 a.m. The walk starts at 8 a.m. Donations are accepted during registration with proceeds benefiting the organization.

Organizers are Donna Anderson, 81st Medical Group active-duty wounded warrior manager, and Daniel Ransom, 81st MDG Air Force recovery care coordinator.

For more information, call 348-0643 or 229-6669.

AAFES, 'Price Is Right' team to salute veterans

AAFES Corporate Communications

LOS ANGELES — The Army and Air Force Exchange Service again lent its support to the annual Veterans Day Salute to the Military on "The Price Is Right."

The show airs Friday on CBS.

This marks the fourth consecutive year that AAFES has partnered with the CBS game show to recognize the sacrifices of service members while raising awareness of the ability for any American to send an Exchange gift card to Soldiers, Airmen, Sailors or Marines through www.shopmyexchange.com.

The Exchange's senior enlisted adviser, Chief Master Sgt. Jeffrey Helm, was one of about 325 representatives of the Army, Air Force, Marines, Navy and Coast Guard who comprised the all-military studio audience. After the show's Oct. 24 taping, Chief Helm presented Price Is Right host Drew Carey with challenge coins from Maj. Gen. Bruce Casella, AAFES commander; Brig. Gen. Francis Hendricks, deputy commanding general, and Mike Howard, chief operating officer. Military challenge coins are awarded for outstanding service or performance of duty.

Campaign raises support for wounded veterans

By Terri Moon Cronk

American Forces Press Service

WASHINGTON — A new campaign is working to put the “veteran” back in to Veterans Day and to rally public awareness of the sacrifices made by injured veterans and their caregivers.

The Wounded Warrior Project kicked off “Believe in Heroes,” which focuses primarily on wounded veterans from Iraq and Afghanistan and their caregivers, on the 10th anniversary of 9/11 terror attacks. The campaign continues through Saturday, Veterans Day, said Jonathan Sullivan, the executive vice president of the nonprofit organization.

“Veterans Day has become a national holiday that most Americans give a cursory moment of thought to before going on with their day,” said Steve Nardizzi, the Wounded



Warrior Project’s executive director.

Veterans are being recognized at NASCAR races, NCAA and NFL games as part of the campaign, Sullivan said.

Several walks and runs have been sponsored through the campaign.

Regardless of how people show support, Nardizzi said, the intent of the campaign is clear.

“Believe in Heroes is a call to action,” he said, “to recognize the meaning of Veterans Day and to support the needs of wounded warriors and their caregivers.”

From the earliest stages of the Wounded Warrior Project, Sullivan said, there was concern about the sacrifices caregivers would make to care for their wounded warriors.

“Once the most traumatic of injured are out of the hospital and back home, the caregiver can be in for a long road ahead,” he added.

Engaging families and caregivers is essential to helping warriors make the transition back to live after they’re injured, Sullivan said, noting that combat injuries affect both the warrior and the family.

The idea for the campaign stemmed from what Sullivan said to be dwindling public interest in the significance of Veterans Day.

“Very few people pause Nov. 11 and reflect on the sacrifices our vets made on behalf of us,” he said. He expressed the hope that the two-month campaign has raised support and awareness of the wounded and their caregivers and that all U.S. veterans would create a groundswell of interest that will repeat year after year, every Veterans Day.

But Sullivan said he won’t stop there. Like the year-round campaign for breast cancer awareness that intensifies with National Breast Cancer Awareness Month in October, Sullivan says, he envisions year-round “Believe in Heroes” awareness that culminates in a campaign from Sept. 11 to Nov. 11 every year.

“The public would be reminded of how much our wounded warriors sacrificed on the battlefield for us,” he said.

CORRECTION

Kimberley Alvarez, an 81st Training Wing quarterly award winner in the Civilian Category 2 category, is a member of the 81st Contracting Squadron. Her first name was misspelled and unit was incorrect in the Nov. 3 issue of the Keesler News.

Worship schedule

Roman Catholic

Daily Mass, 11:15 a.m., Monday through Friday, Triangle Chapel.

Sunday Mass, 9 a.m., Triangle Chapel.

Protestant

Traditional service, 8:30 a.m. Sunday, Larcher Chapel.

Contemporary service, 10:30 a.m. Sunday, Triangle Chapel.

Gospel service, noon Sunday, Triangle Chapel.

Jewish

Regular services are 8 p.m. Fridays, Congregation Beth Israel, 12277 Three Rivers Road, Gulfport.

For more information, call 377-4050, 207-2196, 539-1655 or 1-405-740-9077.

Greek Orthodox

Sunday Divine Liturgy, 10 a.m., Holy Trinity Greek Orthodox Church, 255 Beauvoir Road, Biloxi. For more information, call 388-6138.

Islamic

Prayer is five times daily; Salaat ul-Jummah congregational prayer, noon on Friday, Building 2003. For more information, call 377-2520.

Latter-Day Saints

Student group service, 2 p.m. Sunday, Triangle Chapel. For more information, call 396-5274 or 1-616-881-1994.

More news, videos, information and photos
on the Web at www.keesler.af.mil



Recycling saves hospital \$62,000

81st Medical Group

The Keesler Hospital's operating room is once again "going green."

In 2004, Capt. Wendy Wilkins, an 81st Surgical Operations Squadron operating room nurse, began reprocessing the Flowtron compression hoses used in the operating rooms. Unfortunately, the reprocessing program wasn't reestablished during the hospital's rebuilding after Hurricane Katrina. When Captain Wilkins returned to Keesler last November, she revitalized the program.

In May, the captain met with a representative of Stryker/Ascent Sustainability, the hose reprocessor, to research other supply recycling options and then presented the information to 81st Medical Group surgeons.

"We had to get their buy-in since they would be the product users — otherwise all our efforts would be a waste of time," she explained. "They agreed to use the refurbished items but made it clear that if they had any problems, we would go back to purchasing new supplies."

"Terms such as 'single-use items' and 'expired/unopened supplies' seem to make reprocessing difficult to understand," the captain continued. "People think, 'I don't want something dirty used on me.'"

Wilkins pointed out that "single-use" is a manufacturer's term, not one used by the Food and Drug Administration. Once the FDA grants the ability to reprocess an item, that product can be stripped down, reassembled, cleaned and functionally checked for repackaging, sterilization and redistribution.

"Most disposable items used in surgical procedures today are so well made they can withstand multiple uses," she said. "When Stryker reprocesses items, the hospital repurchases them at a 60 percent discount off the manufacturer's price. Items without reprocessing clearance are sent out to Stryker to reclaim the scrap plastic and metal instead



Photo by Steve Pivnick

Joan Sullivan, account manager for Stryker/Ascent Sustainability, passes Wilkins a remanufactured harmonic scalpel used for laparoscopic procedures. The container between them is one of the reprocessing bins located in each operating room.

of being disposed of as hospital waste. With the evolution of technology and stricter regulations in this market, it just made sense to recycle."

The 81st MDG is charged 30 cents per pound for biohazardous waste. Since May, the amount of biohazardous waste was reduced by 1,731 pounds, saving \$519. This was returned to the hospital's operational funds and used to cover shortfalls.

"With the Department of Defense's budget shrinking and the rising cost of health care, we are 'going green' without jeopardizing the standard of care or safety of our patients," Wilkins said.

Expired and unopened supplies are another area in which the hospital realized tremendous savings.

"Due to the quantity of supplies that must be purchased, some may expire before they can be used," the captain noted. "This is true in all hospitals. This seems wasteful, especially when purchasing more of the same item to replace what we just tossed out. Since they're still in their original packaging, they can be sent to a Stryker facility in Phoenix that re-sterilizes expired and unopened supplies. We then repurchase

them at a 60 percent savings as well. As a result, between June and September, the Keesler Hospital saved \$62,000 through reprocessed supplies." Wilkins noted the staff hasn't returned a single item due to malfunction or other problems.

Keesler is one of 19 military medical treatment facilities in 11 states currently participating in the reprocessing program. This year alone, DOD has seen \$2,169,926 in device savings and kept 33 tons of medical waste from landfills.

"We're one of the first Air Force facilities to take advantage of reprocessing supplies and the first Air Force medical treatment facility to initiate the recoupment of expired and unopened disposables," Wilkins commented. "We're just scratching the surface. Our OR team has passed the word to other areas, such as the gastroenterology clinic, catheterization/ electrophysiology lab and infection control.

"With the help of Muriel Gatlin, our chief of infection control, the clinics are also coming on board," she added. "Staff members are collecting expired supplies and redistributing them for training purposes."



Keesler observes recycling day

CSC environmental office

Tuesday, Keesler observes America Recycles Day. America Recycles Day is the only nationally recognized day dedicated to the promotion of recycling in the United States.

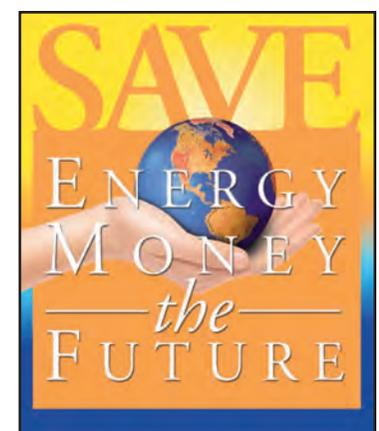
The CSC environmental office will be at the base exchange, 10 a.m. to 2 p.m., to distribute information designed to educate, motivate and inspire individuals to recycle more while encouraging their friends and families to do the same.

In fiscal 2011, Keesler generated about \$130,000 in recycling revenue. The alternative is to throw away trash at a cost of about \$38 per ton.

A target area for fiscal 2012 is recycled paper. By weight, Keesler currently recycles about 30 percent of its paper, but has the potential to recycle as much as 70 percent.

Another goal is to avoid contaminating recycled products. For example, avoid placing plastic into recycled paper bins. Contaminated recyclables can't generate recycling revenue.

For information about Keesler's activities for America Recycles Day, call the environmental office, 377-1262.



eight days a week

Airman and family readiness center

Editor's note: Registration is required. All briefings take place in Room 108, Sablich Center, unless otherwise noted.

Thursday — 9-10 a.m., career skills and work personality assessment. 1-2:30 p.m., Smooth Move; advice on making relocation easier. Open to anyone with access to Keesler.

Monday-Nov. 16 — 8 a.m. to 4 p.m., transition assistance workshop. Open to those 12 months or less from separation or 24 months from retirement. Spouses invited to attend.

Nov. 16 — 7-11:30 a.m., newcomers orientation. 9 a.m., deployment briefing. All members deploying must attend prior to departure.

Nov. 17 — 8-11 a.m., Veterans Affairs benefits briefing. 9 a.m. to noon, Bundles for Babies. Open to all expecting military and dependents at Keesler. Receive a layette gift valued at \$75 upon completion of the class. 1-4 p.m., retirement benefits briefing. 5:30-7:30 p.m., adoption options workshop. Open to anyone interested in learning more about the adoption process.

Arts and crafts center

Editor's note: Registration is required. For more information or to register, call 377-2821.

Thursday — last day vendors can sign up for the holiday craft bazaar. \$20 includes a table and two chairs. Event is Nov. 19 in the Bay Breeze Event Center ballroom.

Nov. 16 — 10:30 a.m. to noon, basic strokes. Painting tips and techniques of the flat brush for beginners. \$10 includes materials.

Bay Breeze Collocated Club

Editor's note: For more information, call 377-2334. Federal endorsement of sponsors not intended.

Nov. 16 — 5-8 p.m., members' appreciation night in the ballroom. Air Force Club members jump for cash; \$1,500 in cash/prizes and a money machine.

Mondays — 6 p.m., \$100 weekly giveaway in the lounge. Air Force Club members present have a chance to win cash.

Weekdays — Food and drink specials in the lounge. Taco Tuesdays, wings and things Wednesdays and ladies night Thursdays.

Saturdays and Sundays — 11 a.m., lounge opens; noon, grill opens. ESPN College Game-Plan Saturdays; NFL Sunday Ticket Sundays.

Bay Breeze Community Center

Editor's note: For more information, call 377-2509.

Thursday — last day to register for free colossal cookie challenge, Nov. 19. Four cookie categories. Sign up at the youth center, community center or McBride Library.

Bay Breeze Golf Course

Editor's note: For more information or to register, call 377-3832.

Nov. 16 — 4-5 p.m., free golf clinic for company grade officers. Space limited.

Daily — 6-11 a.m., breakfast platters less than \$4 at snack bar.

Fitness centers

Editor's note: For more information or to register, call 377-4385 or 3056.

Saturday — 11 a.m., women's varsity basketball; 1 p.m., men's varsity basketball games, Keesler Dragons versus Mayport Hurricanes at Blake Fitness Center.

Wednesday — 10 a.m. to 5 p.m., 5000 meter rowing regatta at any base fitness center. Top male and female winners advance to the final Nov. 19 at Blake Fitness Center.

Gaudé Lanes

Editor's note: For more information, call 377-2817.

Friday-Saturday — 9 p.m. Friday and 7 p.m. Saturday, glow bowling.

Saturday-Sunday — 11 a.m. to 6 p.m., Saturday and noon to 6 p.m., Sunday, pizza and pins special. Two hours of bowling, shoes, large pizza and a pitcher of soda or tea, \$35.

Sundays — noon to 6 p.m., November special. Bowl three games including shoes; \$6 for adults, \$3 for youth.

Weekdays — 6:30-9 a.m., fast \$5 breakfast served at 11th Frame Café.

McBride Library

Editor's note: For more information or to register, call 377-2181.

Nov. 16 — 10-11 a.m., free children's story time, ages 3-5.

Vandenberg Community Center

Editor's note: Friday and Saturday night activities are part of the late night dances, \$3 admission; non-prior service students only. For more information, call 377-3308 or 5576.

Thursday — 9 p.m., team sports trivia. Two person teams. Prizes awarded. Registration begins at 8:30 p.m.

Friday — 8 p.m. to 2 a.m., reggae night. Enjoy a night of island music.

Saturday — 8 p.m. to 2 a.m., 60 seconds to win it. Participants have 60 seconds to complete challenges to win a prize.

Wednesdays — 5 p.m., free movie night; popcorn provided.

Youth center

Editor's note: For more information or to register, call 377-4116. Drop-ins accepted on space-available basis.

Friday — 6:30-9:30 p.m., Friday night fun, ages 6-12. Games, skating, movies and more. \$10 for first child, \$5 each additional. Air Force Club members get 10 percent off first child's fee.

Through Dec. 1 — winter soccer registration, ages 3-14. \$50 for first child, \$25 each additional. Season begins in January. Volunteer coaches needed.

Dragon Wagon

Thursday-Sunday — All new route and schedule. Air Force Club members ride free; \$1 for nonmembers. For new route and schedule, visit <http://www.keesler81fss.us>.

KEESLER NOTES

KSC auction

The Keesler Spouses Club's annual fall auction is 6 p.m. Thursday at the Bay Breeze Event Center.

Tickets are \$13 in advance and \$18 at the door. Those who buy tickets in advance have a chance to win a \$50 door prize. Heavy hors d'oeuvres are served and there's a cash bar and a dessert auction.

The event supports the group's scholarship fund and charitable donations.

There's also a raffle for a new canoe filled with snacks, beverages and oars.

To purchase tickets or for more information, email waysandmeans@keeslespousesclub.com.

Sand Hill fall festival

Sand Hill Landing housing area hosts a fall festival, 10 a.m. to 2 p.m. Saturday.

Food, games and hands-on activities are planned.

To get to Sand Hill, take I-10 to Exit 57 and head north. Sand Hill is on the east side of the highway.

For more information, call Forest City, 374-5336.

America Recycles Day

Zero Waste Solutions and Mark Dunning Industries, operators of Keesler's recycling center, sponsor a recycling and reuse event for America Recycles Day, 9 a.m. to 2 p.m. Tuesday at the main exchange.

Project manager Doug Smith will answer questions and provide information on reducing, reusing, and recycling plastics, paper, scrap metals, mattresses, electronics, furniture and electronic waste such as toner cartridges, computers and printers.

The event is intended to inform the base community about ongoing efforts to divert wastes from landfills. Used cell phones and clothing are collected for local charities.

For more information, call 348-6409.

Adoption options

A program for military families thinking about adoption or already in the adoption process is 5:30-8 p.m. Nov. 17 in Room 108A, Sablich Center.

Presenters include the base legal office, military personnel flight, Catholic Social and Community Services, Mississippi Division of Family and Children Services and private adoption services.

To register, call 376-8728.

Keesler Thrift Shop

The Keesler Thrift Shop, operated by the Keesler Spouses Club, is at the corner of Meadows Drive and First Street.

Profits benefit base and area charities and provide scholarships.

Hours are 9 a.m. to 2 p.m. Mondays and Wednesdays. Consignments are accepted 9 a.m. to 1 p.m. Mondays.

Log on to www.keesler spousesclub.com for more information and a list of preferred donations. Pickup is available for bulk donations.

For more information, call 377-3217.

Airman's Attic

Airman's Attic, at the corner of Meadows Drive and 1st Street, assists junior enlisted members with obtaining free basic household items.

Donations are needed such as furniture, area rugs, cutlery, dishware, infant wear and maternity clothes which are clean and in good condition.

Hours are 9 a.m. to 2 p.m. Monday, Wednesday and Friday, 4-6 p.m. Wednesday and 9 a.m. to 1 p.m. the last Saturday of the month.

Airman's Attic is closed on federal holidays.

For more information, call 209-1390 or 377-3814.

Visitor center hours

The Keesler Visitor Center is open 6 a.m. to 5 p.m. Monday through Thursday, 6 a.m. to 4 p.m. Fridays and is closed on weekends.

Hemodialysis care

The Keesler Hospital offers chronic hemodialysis to patients requiring the care.

Hemodialysis removes waste products such as creatinine and urea as well as free water from the blood when the kidneys are in renal failure.

The staff currently cares for

Department of Defense beneficiaries only on Mondays, Wednesdays and Fridays. The eight dialysis machines, located in three treatment rooms, allow them to care for up to 12 patients per week.

For more information, call 376-5537.

Supply classes

Quarterly supply classes are held in Room 109, Taylor Logistics Building.

Block I supply indoctrination class is 9-10 a.m. Dec. 15. All newly-assigned supply custodians and resource managers are required to attend. For more information or to sign up, call 377-5998.

Precious Metals Recovery Program is 10-11 a.m. Dec 15. All newly-assigned PMRP monitors are required to attend, and refresher training is required annually. For more information or to sign up, call 377-5998.

Block IIA bench stock training is 9-10 a.m. Dec. 20. For more information or to sign up, call 377-2005.

Block IIB repair cycle training is 10-11 a.m. Dec. 20. For more information or to sign up, call 377-4191.

Block III equipment custodian refresher training is 1-2 p.m. Dec. 15. All newly-assigned supply equipment custodians are required to attend, as well as all other custodians annually. For more information or to sign up, call 377-2270.

For information on all supply classes, call 377-4480.

Supply source

The Defense Reutilization and Marketing Office is a free source of supplies and equipment.

For more information, visit CSC supply customer service, Room 126, Taylor Logistics Center, Building 4002; call 377-2005 or e-mail 81LRS.CustomerSVC@us.af.mil.

Air Force Aid assistance

Air Force Aid Society assistance, including Falcon Loans, is provided by appointment only. Emergency travel aid is still provided on a walk-in basis.

For an appointment, call 376-8728.

SPORTS AND RECREATION

Identity theft is a personal nightmare and security risk. Shred bills, statements, letters, old journals, records, outdated application forms and any documents that contain your full name, Social Security number, duty title and job information, credit card, bank account numbers and names of family members. If you see documents being removed from trash cans, call the 81st Security Forces Squadron law enforcement desk, 377-3040.



Flags flying

Leonard Patterson, 81st Medical Group, reaches for the flag as Christopher Ringer, Keesler Marine Corps Detachment Leathernecks, sprints toward the outside of the field during an intramural flag football game Nov. 2. The medics took the victory, 32-8.

Photo by Kemberly Groue

An American is sexually assaulted every 2 1/2 minutes.

One in five American women has been the victim of an attempted or completed rape.

About 10 percent of sexual assault victims are men.

At least 2/3 of sexual assaults are committed by someone the victim knows.

44 percent of rape victims are under age 18, and 80 percent are under age 30.